

VOLUNTARY EQUAL EMPLOYMENT OPPORTUNITY INFORMATION REQUEST

GWIK.4-42

As a government contractor, **GOODWILL Industries-Knoxville, Inc.** is subject to Executive Order 11246, as amended; Section 402 of the Vietnam Era Veterans Readjustment Assistance Act of 1974; Section 503 and 504 of the Rehabilitation Act of 1973; the Americans With Disabilities Act of 1990; and the Civil Rights Act of 1991.

We request your **voluntary** completion of the following questionnaire to be used **ONLY** for the purpose of monitoring the success of our affirmative action plan. This information will not be used to discriminate against or show preference for any applicant in the hiring decision. Your immediate attention is requested. **This information will be required upon employment.**

NAME _____ SEX: MALE FEMALE

BIRTH DATE _____ SS# _____

U. S. CITIZENSHIP: YES NO OTHER _____ VISA CLASSIFICATION _____ Country _____

ETHNIC DATA

- Hispanic or Latino**— a person of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish culture or origin, regardless of race.
- White**—Non-Hispanic or Latino.
- Black or African American**— Non-Hispanic or Latino.
- Asian (Non-Hispanic or Latino)**—A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian subcontinent (examples: Cambodia, China, India, Japan, Korea, Pakistan, The Philippines, Thailand, Vietnam)
- Native Hawaiian or Other Pacific Islander (Non-Hispanic or Latino)** - A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- American Indian or Alaskan Native (Non-Hispanic or Latino)**—A person having origins in any of the original people of North and South America (including Central America) and who maintains a tribal affiliation or community attachment.
- Two or More Races**— All persons who identify with more than one of the above five Non-Hispanic or Latino races.

VETERANS DATA

Are you a Veteran? Yes No If yes, please check one of the categories below:

_____ **Vietnam Era Veteran?** A veteran of the US Military any part of whose service was during the period 8/05/64—5/07/75 who served on active duty for more than 180 days and was discharged with other than a dishonorable discharge or was discharged because of a service-connected disability, or any veteran of the US military who served in the Republic of Vietnam between 2/28/61 and 5/07/75.

_____ **Special Disabled Veteran?** A veteran who served on active duty in the US military and who was discharged because of a service-connected disability, or who is entitled to compensation for disabilities rated at 30% or more, or at 10-20% if the veteran has been determined to have a serious employment handicap.

_____ **Recently Separated Veteran?** Any veteran who served on active duty in the US military during the one year period beginning on the date of such veteran's discharge or release from active duty.

_____ **Other Protected Veteran?** Any other veteran who served on active duty in the US military during a war or campaign for which a campaign badge has been authorized, other than a disabled veteran, veteran of the Vietnam era, or recently separated veteran.

DISABILITIES DATA

Do you have a disability? Yes No

A person with a disability is anyone who 1) has a physical or mental impairment that substantially limits one or more of the major life activities, 2) has a record of such impairment, and/or 3) is regarded as having an impairment. Goodwill Industries hires many people with disabilities. You are encouraged to report any disabilities. Check all that apply :

- _____ Physical Handicap (i.e. amputee, wheelchair bound, chronic back problems, hearing/vision loss, etc.)
- _____ Chronic/Debilitating Illness (i.e., diabetes, high blood pressure, neurological disease, Muscular Dystrophy, obesity, etc)
- _____ Mental Disability _____ Learning Disability _____ Drug/Alcohol Addiction
- _____ Other Explain: _____

Work Restrictions/Accommodations needed: _____

REFERRAL SOURCE

- Walk-in Government Employment Agency Private Employment Agency
- Employee Relative School
- Advertisement-Source _____ Other _____

Signature of Applicant/Staff Member

Date